

Change Management

[View Online](#)

83 items

Prior Reading (6 items)

Students are expected to acquaint themselves with some of the theories and concepts of change management. You may find the two enclosed references useful.

Managing change: a critical perspective, by Hughes, Mark; Chartered Institute of Personnel and Development, 2010

Book

Managing change, creativity and innovation, by Constantine Andriopoulos; Patrick Dawson, 2014

Book

The theory and practice of change management, by Hayes, John, 2014

Book

Managing Organizational Change: A Philosophies of Change Approach - in Journal of Change Management, by Fiona Graetz; Aaron C.T. Smith, 2010-06

Article | Key | Important for students interested in the underpinning theoretical perspectives

Coaching in times of crisis and transformation, by Liz Hall

Book

NHS England: Leading Change, Adding Value

Webpage

Suggested Reading (48 items)

Leading change: a guide to whole systems working, by Attwood, Margaret, 2003

Book

Leading change: a guide to whole systems working, by Attwood, Margaret; Dawsonera, 2003

Book

Public value: theory and practice, by Benington, John; Moore, Mark H., 2011

Book

Leadership in health care, by Jill Barr; Lesley Dowding, c2016

Book

Organisational behaviour, by Buelens, Marc, c2011

Book

Managing change: a strategic approach to organizational dynamics, by Burnes, Bernard, 2009

Book

Managing change: a strategic approach to organizational dynamics, by Burnes, Bernard, 2009

Book

Managing change in organizations, by C. A. Carnall; Rune Todnem By, 2014

Book

Managing change in organizations, by Carnall, C. A.; Dawsonera, 2007

Book

Mastering team leadership, by Cartwright, Roger, 2002

Book

Soft systems methodology: a 30-year retrospective ; Systems thinking, systems practice, by Checkland, Peter, c1999

Book

Information, systems and information systems: making sense of the field, by Checkland, Peter; Holwell, Sue, 1998

Book

Managing and organizations: an introduction to theory and practice, by Stewart Clegg; Martin Kornberger; Tyrone Pitsis, 2015

Book

Management theory and practice, by G. A. Cole; P. Kelly, 2015

Book

The new project management: tools for an age of rapid change, complexity, and other business realities, by Frame, J. Davidson, c2002

Book

Theory and practice of leadership, by Gill, Roger, 2011

Book

The new leaders: transforming the art of leadership into the science of results, by Goleman, Daniel; Boyatzis, Richard E.; McKee, Annie, 2003

Book

Managing organisational change, by Fiona Graetz; Malcolm Rimmer; Aaron Smith; Ann Lawrence, 2011

Book

The hungry spirit: beyond capitalism : a quest for purpose in the modern world, by Handy, Charles B., 1998

[Book](#)

Managing change: a critical perspective, by Hughes, Mark; Hughes, Mark; Chartered Institute of Personnel and Development, 2010

[Book](#)

Really managing health care, by Iles, Valerie, 2005

[Book](#)

Iles, V. and Sutherland, K. 2001. **Managing Change in the NHS: Organisational Change**. London: NHS Service Delivery and Organisation Research and Development.

[Document](#)

Strategy in the public sector: a guide to effective change management, by Joyce, Paul, c2000

[Book](#)

From Change Management to Change Leadership: Embracing Chaotic Change in Public Service Organizations - in *Journal of Change Management*, by Tom Karp; Thomas I. T. Helgø 2008-03

[Article](#)

Project management demystified, by Kemp, Sid, 2004

[Book](#)

Leading change, by John P. Kotter, 2012

[Book](#)

Leading change, by Kotter, John P.; NetLibrary, Inc, 1996

[Book](#)

The heart of change: real-life stories of how people change their organizations, by John P. Kotter; Dan S. Cohen, 2012

[Book](#)

Leadership and power: identity processes in groups and organizations, by Knippenberg, Daan van; Hogg, Michael A., 2003

[Book](#)

Management information systems, by Lucey, T., 2005

[Book](#)

Leading change in health and social care, by Martin, Vivien, 2003

[Book](#)

Leading, managing, caring: understanding leadership and management in health and social care, edited by Sara MacKian; Joan Simons, 2013

[Book](#)

Management & organisational behaviour, by Laurie J. Mullins; Gill Christy, 2016

[Book](#)

Management & organisational behaviour, by Laurie J. Mullins; Gill Christy, 2013

Book

Managing change in healthcare: using action research, by Parkin, Paul, 2009

Book

Change management: a guide to effective implementation, by James McCalman; Rob Paton; Sabina Siebert, 2016

Book

Teamwork in multiprofessional care, by Payne, Malcolm; Campling, Jo, 2000

Book

Mastering management skills, by Pettinger, Richard, 2001

Book

Working whole systems: putting theory into practice in organisations, by Pratt, Julian; Gordon, Pat; Plamping, Diane, c2005

Book

Strategy and capability: sustaining organizational change, by Salaman, Graeme; Asch, David C., 2003

Book

Understanding clinical governance & quality assurance: making it happen, by Sale, Diana N. T., 2005

Book

Organizational culture and leadership, by Schein, Edgar H., c2010

Book

Organizational culture and leadership, by Schein, Edgar H.; Dawsonera, c2010

Book

Learning as an activity of interdependent people - in The Learning Organization, by Ralph Stacey, 2003

Article

The emergence of knowledge in organizations. - in Emergence , by Ralph Stacey, 2000

Article

Promoting equality: working with diversity and difference, by Neil Thompson, 2011

Book

Rewiring the corporate brain: using the new science to rethink how we structure and lead organizations, by Zohar, Danah, 1997

Book

Service chain management: technology innovation for the service business, by Voudouris, C.; Dawsonera, 2008

Book

Study Skills and Essay Writing (5 items)

Developing critical thinkers: challenging adults to explore alternative ways of thinking and acting, by Brookfield, Stephen, c1987

Book

How to write better essays, by Bryan Greetham, 2013

Book

The study skills handbook, by Stella Cottrell, 2013

Book

The good study guide, by Northedge, Andy, 2005

Book

Reading, writing and reasoning: a guide for students, by Fairbairn, Gavin; Winch, Christopher, 1996

Book

Useful journals (4 items)

Journal of change management

Journal

Journal of Organizational Change Management

Journal

Leadership & organization development journal

Journal

Management today

Journal

Systems Approach (17 items)

Examples of Soft Systems Approach

Information-seeking behaviour of nurse teachers in a school of health studies: a soft systems analysis - in Nurse Education Today, by Peter J Stokes; David Lewin, 2004-1

Article | Example of Soft Systems

Information Communication Technology in Public Health: The Role of Systems Modelling - in Health Informatics Journal, by D. K. Fahey; E. R. Carson; D. G. Cramp; J.A. M. Gray, 2003-9-1

Article

The use of soft systems methodology (SSM) in the management of library and information services: a review - in Library Management, by Rachel Delbridge; Shelagh Fisher, 2007

Article | Examples of SSM application

Transdisciplinary working: Evaluating the development of health and social care provision

in mental health - in Journal of Mental Health, by Catherine E. Gibb; Maureen Morrow; Charlotte L. Clarke; Glenda Cook; Pauline Gertig; Vince Ramprogus, 2002-01

[Article](#) | Systems Approach

If I had a rich picture...: insights into the use of "soft" methodological tools to support the development of interprofessional education. - in Journal of Interprofessional Care, by Fougner M, 2008

[Article](#) | Link to the article on SSM

Using Soft Systems Methodology for Performance Improvement and Organisational Change in the English National Health Service - in Journal of Contingencies and Crisis Management, by Brian Jacobs, 2004-12

[Article](#) | Example of SSM in the NHS

An illustration of whole systems thinking - in Health Services Management Research, by Kalim, Kanwal, Aug 2006

[Article](#) | SSM example

Systems Thinking to Improve the Public's Health - in American Journal of Preventive Medicine, by Scott J. Leischow; Allan Best; William M. Trochim; Pamela I. Clark; Richard S. Gallagher; Stephen E. Marcus; Eva Matthews, 2008-8

[Article](#)

The use of soft system methodology (SSM) in a serviced-focussed study on the personal tutor's role - in Nurse Education in Practice, by Jitna Por, 2008-9

[Article](#)

Doctors' thinking about 'the system' as a threat to patient safety - in Health:, by J. J. Waring, 2007-01-01

[Article](#)

Finding the patient in patient safety - in Health: An Interdisciplinary Journal for the Social Study of Health, Illness and Medicine, by S.-y. Hor; N. Godbold; A. Collier; R. Iedema, 2013-11-01

[Article](#) | 2013 article on Patient safety using a Systems approach

Hospital-based industrial therapy units and the people who work within them - an Irish case analysis using a soft-systems approach - in Journal of Psychiatric and Mental Health Nursing, by J. S. G. WELLS, 2006-04

[Article](#)

Web-based provision of information on infectious diseases: a systems study - in Health Informatics Journal, by A. Roy; P. Kostkova; M. Catchpole; E. Carson, 2006-12-01

[Article](#)

A Soft Systems Methodology (SSM) Based Framework for Evaluating Managed Learning Environments - in Systemic Practice and Action Research, by Hardman, JuliePaucar-caceres, Alberto, 2011

[Article](#)

On the Desirability of Integrating Research Methods into Overall Systems Approaches in the Training of Engineers: Analysis Using SSM - in Systems Research and Behavioral

Science, by Michael Yearworth; Gordon Edwards, 2014-01

Article

Using a model of the performance measures in Soft Systems Methodology (SSM) to take action: a case study in health care - in Journal of the Operational Research Society, by K Kotiadis; A A Tako; E A J A Rouwette; C Vasilakis; J Brennan; P Gandhi; H Wegstapel; F Sagias; P Webb, 2013-1

Article

How people use rich pictures to help them think and act, by Simon Bell; Stephen Morse

Document

Complexity and change (1 items)

Complexity unravelled, by Julie Mowinski

Book

E-Health (2 items)

E-health care information systems: an introduction for students and professionals, by Tan, Joseph K. H., 2005

Book

Governing electronically: e-government and the reconfiguration of public administration, policy and power, by Henman, Paul, 2010

Book | Recommended